

Exam Code: 1381  
Sub. Code: 9458

2032  
B. Voc. (Logistic Management)  
Third Semester  
LEM-304: Human Resource Management

Time allowed: 3 Hours

Max. Marks: 80

**NOTE:** Attempt five questions in all, including Question No. 1 which is compulsory and selecting one question from each Unit.

x-x-x

- I. Attempt any four of the following:-
- a) Explain briefly the scope of human resource management.
  - b) Difference between job analysis and job design.
  - c) Explain succession planning.
  - d) Distinguish between training and development.
  - e) Human resource information system.
  - f) What are the bases of promotion? (4x4)

**UNIT - I**

- II. Define HRM. Discuss the importance and limitations of HRM. (16)
- III. How can human resource planning be made effective? State various factors affecting HR planning. (16)

**UNIT - II**

- IV. Explain in detail the various sources of recruitment along with their advantages and disadvantages. (16)
- V. Explain in detail the process of selection with special reference to tests and interviews. (16)

**UNIT - III**

- VI. Discuss the various methods and techniques of training. (16)
- VII. What do you mean by induction? State the various procedures in induction. (16)

P.T.O.

(2)

**UNIT - IV**

VIII. Write short notes on:-

a) Separation

b) Fringe benefits

(2x8)

IX. Discuss the various methods of wage payments and incentive plans with suitable examples.

(16)

x-x-x