

2022

Master of Commerce

Third Semester

Group – B: Human Resource Management

MC-305: Human Resource Development

Time allowed: 3 Hours

Max. Marks: 80

*NOTE: Attempt five questions in all, selecting atleast one question from each Unit.*

x-x-x

**UNIT – I**

- I. Discuss in detail the HRD mechanism, process and its outcomes and its impact on organizational effectiveness. (16)
- II. Discuss the various approaches to HRM. Which one do you think suits the current trends in HRM? (16)
- III. Write short notes on:-
  - a) Attitude of top management towards HRD
  - b) Role of line managers in HRD (2x8)

**UNIT – II**

- IV. Effective climate leads to effective working. Explain the role of HRD in today's organization. (16)
- V. What is the role of trade unions? Discuss the reasons due to which employees join unions. (16)
- VI. Discuss how HRD for workers is different than HRD for manager? (16)

**UNIT – III**

- VII. Outline the various HRD mechanisms being applied in education sector. (16)
- VIII. What is the role of HRD development in government systems? Discuss. (16)

**UNIT – IV**

- IX. Examine the emerging challenges for HRD in the globalized era. (16)
- X. What is the future of HRD in the ever changing business environment? Discuss. (16)

x-x-x