

2022
P.G. Diploma in Personnel Management and Labour Welfare
First Semester
DPM-304: Human Resource Management

Time allowed: 3 Hours

Max. Marks: 70

NOTE: Attempt five questions in all, selecting one question from each Unit.

x-x-x

UNIT – I

- I. Explain the status and role of HR professional in an organization. (14)
- II. Explain the various sources of recruitment. (14)

UNIT – II

- III. What is the importance of training in an organization? Discuss the programmes and techniques of training. (14)
- IV. How would you define and distinguish between job enlargement and job enrichment. (14)

UNIT – III

- V. What is meant by performance appraisal? Discuss the methods of performance appraisal. (14)
- VI. Explain the term QWL. Discuss the strategies to improve QWL. (14)

UNIT – IV

- VII. How would you explain the term job evaluation? Discuss the techniques and problems of job evaluation. (14)
- VIII. What is the importance of discipline in an organization? Discuss the approaches and principles of discipline. (14)

UNIT -V

- IX. Discuss the merits and demerits of HRM practices followed by public enterprises in India. (14)
- X. a) Briefly explain HR Information system
b) Distinguish between Human Resource Accounting and Human Resource Auditing. (2x7)

x-x-x