

1129

B. Voc. (Logistic Management)
3rd Semester
LEM-304: Human Resource Management

Time allowed: 3 Hours

Max. Marks: 80

NOTE: Attempt five questions in all, including Question No. I which is compulsory and selecting one question from each Unit.

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I. Attempt any four of the following: -

- (a) What are the challenges faced by HR managers?
- (b) Write a short note on: succession planning.
- (c) Distinguish between recruitment and selection.
- (d) Why do we need training?
- (e) How can we make performance appraisal effective?
- (f) Define HRIS.

(4×4)

UNIT – I

- II. Define HRM. Explain in detail its importance and limitations. (16)
- III. Explain the factors affecting HR planning. Also, give suggestions for making HR planning successful. (16)

UNIT-II

- IV. Explain in detail the sources of recruitment in organizations. (16)
- V. Discuss in detail the selection process with special emphasis on tests and interviews. (16)

UNIT-III

- VI. Explain in detail the procedure of placement. Also, enumerate various problems in Induction. (16)
- VII. Explain in detail the types of training methods. (16)

UNIT-IV

- VIII. Discuss in detail the various methods of performance appraisal. (16)
- IX. Explain the need and process of designing of HRIS. (16)

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