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B.A./B.Sc. (General) Fifth Semester Advertising Sales Promotion and Sales Management Paper – V: Management of the Sales Force (In all mediums)

Time allowed: 3 Hours

Max. Marks: 100

NOTE: Attempt <u>five</u> questions in all, including Question No. I (Unit-I) which is compulsory and selecting two questions each from Unit II - III.

x - x - x

<u>UNIT – I</u>

I. Attempt any four of the following:-

a) Why is it important to have sales territories?

b) Define sales quota

- c) Write a note on internal sources of recruitment.
- d) Why is it important to have a motivated sales force?
- e) Explain sales audit
- f) Discuss with examples how you would organize the sales dept. based on product. (4x5)

<u>UNIT – II</u>

- II. What do you mean by sales force? What are the different functions that the sales force is required to perform? (20)
- III. Who is a sales manager? What arc the different functions that the sales manager is required to perform? (20)
- IV. Define selection. What are the steps involved in the selection of an efficient sates force? (20)
- V. Define recruitment. Critically evaluate the different sources of recruitment. (20)

UNIT – III

- VI. Write short notes on:
 - a) Straight salary plan
 - b) Job rotation
 - c) Advantages of sales territories
 - d) Cost-plus pricing (4x5)
- VII. Define performance appraisal. How can it be made successful? (20)
- VIII. Critically evaluate the different methods of sales cost analysis. (20)
- IX. Define sales territory. What is the procedure used to allocate and re-allocate sales territories? (20)