

1128

P.G. Diploma in Personnel Management & Labour Welfare

1st Semester

DPM-302: Industrial Sociology & Psychology

Time allowed: 3 Hours

Max. Marks: 70

NOTE: Attempt five questions in all, selecting atleast one question from each Unit.

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UNIT-I

- I. How are Industrial Sociology and Psychology interlinked with each other? Discuss the implications of Hawthorne experiments on employees in the organization. (14)
- II. Write notes on the following: -
(a) Industrial bureaucracy
(b) Role of unions and employees organizations (7+7)

UNIT - II

- III. Do you think the social system of any society impacts its recruitment and selection process? If so, explain. (14)
- IV. Discuss the impact of social milieu on the level of commitment and motivation of the employees in the organization by comparing developing and developed countries cultures. (14)

UNIT-III

- V. Critically evaluate the nature and scope of Industrial Psychology. How are management and psychology interlinked? Discuss. (14)
- VI. Discuss the contributions of Freud to psychology and its implication on Industrial psychology. (14)
- VII. Define personality. Discuss the various theories of personality and its application in understanding individual behaviour in organization. (14)

UNIT-IV

- VIII. Define perception and outline its process and explain the significance elements of perception. (14)
- IX. What do you understand by psychology of leadership? What is its significance in motivating employees? (14)

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