

(i) Printed Pages: 2 Roll No. ....

(ii) Questions : 9 Sub. Code : 

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**Bachelor of Commerce 2<sup>nd</sup> Semester**

**1059**

**HUMAN RESOURCE MANAGEMENT**

**Paper : BCM-207**

**Time Allowed : Three Hours]**

**[Maximum Marks : 80**

**SECTION—A**

**Note :—** Attempt any **four** questions from Section-A. Each question in Section-A carries **5** marks.

1. (i) Briefly describe the functions of Human Resource Management.
- (ii) What is Succession Planning ?
- (iii) Briefly describe the internal sources of recruitment.
- (iv) Write a note on performance appraisal.
- (v) Distinguish between Training and Development.
- (vi) What are the essentials of a good incentive plan ?

**SECTION—B**

**Note :—** Attempt any **two** questions from Section-B. Each question in Section-B carries **15** marks.

2. Discuss the Human Resource Environment and factors affecting it.

3. What is Job Analysis ? Describe the techniques used for analysing the Job.
4. What do you understand by selection process ? Discuss various steps involved in it.
5. What are the recent trends in recruitment ? What challenges are faced by HRM of today ?

### SECTION—C

**Note :—** Attempt any **two** questions from Section-C. Each question in Section-C carries **15** marks.

6. Explain the need for training in modern industry. Discuss off the job training methods.
7. What is promotion ? Discuss the purposes and basis of promotion.
8. Discuss fringe benefits and its objectives. What fringe benefits are offered to employees in India ?
9. Discuss executive remuneration and its components in detail.