

1059

B. Voc. (Retail Management)

6th Semester

RSC-605: Human Resource Management-II

Time allowed: 3 Hours

Max. Marks: 80

NOTE: Attempt five questions in all including Q. No.-I (Unit-I) which is compulsory and select one question each from Unit II-V.

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UNIT-II. Answer any four of the following: -

- (a) Discuss the problems in HR Planning.
- (b) Difference between recruitment and selection.
- (c) Explain the meaning of induction and its objectives.
- (d) How can we make performance appraisal effective?
- (e) Difference between training and development.
- (f) Write short note on; fringe benefits.

(4×5)

UNIT – II

II. Explain the importance and limitations of HRM. Also, discuss the contemporary challenges in HRM. (15)

III. Explain the factors affecting HR planning along with process of HR planning. (15)

UNIT – III

IV. Discuss in detail the technique of job design. (15)

V. What are the different methods of recruitment? Explain their advantages and disadvantages. (15)

UNIT-IV

VI. Explain the methods of on the job and off the job training alongwith their merits and demerits. (15)

VII. Discuss the methods of performance appraisal. (15)

UNIT-V

VIII. Explain:-

- (a) Promotions
- (b) Demotions
- (c) Transfer policy

(5+5+5)

IX. Discuss the various methods of wage payments and incentive plans. (15)

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