

Exam Code: 1159
Sub. Code: 8456

1059

P.G. Diploma in Personnel Management and Labour Welfare
Second Semester
DPM-306: Labour Legislation

Time allowed: 3 Hours

Max. Marks: 70

NOTE: Attempt five questions in all, selecting atleast one question from each Unit.

x-x-x

UNIT - I

- I. What is Industrial dispute? Which are the authorities for settlement of industrial disputes? (14)
- II. What is social justice? How the concept of social justice is relevant in the regulation of employment in industrial sector? (14)

UNIT - II

- III. What is a trade union? What are the rights and liabilities of registered trade unions? (14)
- IV. What is the applicability of the Industrial Employment (Standing Orders) Act, 1961 ? What are the matters to be provided in Standing orders? (14)

UNIT - III

- V. What is the procedure for payment of wages under the Payment of Wages Act, 1936? Under what conditions certain deductions can be made from wages? (14)
- VI. What is the meaning of cost of living index? What is the procedure of fixing of minimum rate of wages? What is the Constitution of Boards? (14)
- VII. What are the aims and applicability of the Payment of Bonus Act, 1965? What is the procedure of the Maintenance of Registers and Records etc.? (14)

UNIT - IV

- VIII. Define factory. Discuss the provisions dealing with safety of workmen in a factory. (14)
- IX. Explain the concept of a mine. What are the duties and responsibilities of owners, agents and managers? Discuss the provisions dealing with health safety. (14)
- X. What are the rights and obligations of the apprentice? What is the law relating to period of apprenticeship training? (14)

x-x-x