

Exam Code: 1159

Sub. Code: 8457

1059

P.G. Diploma in Personnel Management and Labour Welfare

Second Semester

DPM-307: Management of Disciplinary Procedures and Practices

Time allowed: 3 Hours

Max. Marks: 70

NOTE: Attempt five questions in all, selecting atleast two questions from each Unit.

x-x-x

UNIT-I

- I. Discuss the main causes of indiscipline in the Indian industry. (14)
- II. Discuss nature of proceedings. Differentiate between judicial and quasi-judicial. (14)
- III. Briefly discuss the concept and process of Domestic Enquiry in Industry. (14)
- IV. Discuss the steps taken into consideration for drafting a charge sheet. (14)
- V. Discuss the principles of natural justice with the help of suitable examples. (14)

UNIT – II

- VI. Write a detailed note on relevant legislation relating to disciplinary proceedings. (14)
- VII. What are the statutory dispute settling machineries under Industrial Dispute act 1947? (14)
- VIII. Write a detailed note on writ jurisdiction. (14)
- IX. Discuss the procedures of grievance administration. (14)
- X. Discuss the compositions and functions of labour court and industrial tribunal. (14)

x-x-x