

**Exam Code: 1159**

**Sub. Code: 8459**

**1059**

**P.G. Diploma in Personnel Management and Labour Welfare**

**Second Semester**

**DPM-309: Industrial Relations and Labour Policy**

Time allowed: 3 Hours

Max. Marks: 70

**NOTE:** Attempt five questions in all, selecting atleast one question from each Unit.

x-x-x

**UNIT- I**

- I. Explain the interrelationship of human resource management and industrial relations. (14)
- II. What are different causes of industrial conflicts? Explain the measures to be taken to resolve these conflicts. (14)

**UNIT – II**

- III. Compare the industrial policy of UK and USA with that of India. (14)
- IV. Explain the voluntary and statutory efforts for prevention and settlement of industrial disputes. (14)
- V. Explain the composition and role of various bodies for settlement of industrial disputes. (14)

**UNIT – III**

- VI. Explain the evolution and growth of labour policy in India. (14)
- VII. Explain the provisions of labour policy with regard to terms and conditions of employment. (14)

**UNIT – IV**

- VIII. Explain the growth of legislature framework in India with regard to industrial relation and labour policy. (14)
- IX. Explain the administrative framework for implementation to labour policy in India. (14)
- X. Explain the main clauses of new economic policy with regard to Industrial relations. (14)

x-x-x