

(i) Printed Pages : 3] Roll No.

(ii) Questions : 10] Sub. Code :

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Exam. Code :

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**Master of Commerce 1st Semester
Examination**

1127

ORGANISATION THEORY AND BEHAVIOUR

(Same for USOL candidates)

Paper : M.C-104

Time : 3 Hours]

[Max. Marks : 80

Note :- Attempt *five* questions in all, selecting at least *one* question from each Unit. All questions carry equal marks.

Unit-I

1. What is meant by Organisational Behaviour (OB) ?
What is the distinction between 'Behaviour in Organisations' and 'Behaviour of Organisations' ?
2. What is Personality ? Discuss the various factors which affect personality development of an individual ?

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(1)

Turn Over

3. What are the various elements of Neo-classical Organisation Theory ?

Unit-II

4. Discuss the situations under which group decision-making is better than individual decision-making. Suggest some measures to improve group decision-making.
5. Write short notes on the following :
- (a) Johari Window
 - (b) Organisational Effectiveness
6. Critically examine Herzberg's two-factor theory. Make a comparison between theories of Herzberg and Malsow.

Unit-III

7. What do you understand by Leadership Style ? How will you secure effective leadership in the management of an Organisation ?
8. How is the Stress defined ? Is it always bad for the individuals ? Explain.

Unit-IV

9. What do you understand by Organisational Culture ?

Discuss the various determinants of organisational culture.

10. Write short notes on the following :

- (a) Consequences of Stress
- (b) OD interventions

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Unit-I

What is meant by Organisational Behaviour (OB) ?

What is the relationship between 'Behaviour' and 'Organisations' and 'Behaviour of Organisations' ?

What is Personality ? Discuss the major factors

which affect personality development of an