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Sub Code : 0816 (1048) **Exam Code :** 0012

Exam : Bachelor of Commerce, 2nd Semester

Subject : Human Resource Management

Paper : Paper-BCM-207

Time : 3 Hours

Maximum Marks : 80

Note: Section- A is consisting of **6** short answer questions of **5** marks each. Out of which the candidates are required to attempt **any four** questions.

Section-B is consisting of **4** essay type questions of **15** marks each. Out of which the candidates are required to attempt **any 2** questions.

Section-C is consisting of **4** essay type questions of **15** marks each. Out of which the candidates are required to attempt **any 2** questions.

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SECTION - A

1. State the Limitations of human resource management.
2. What is the purpose of human resource planning ?
3. State the challenges of recruitment.
4. What are the problems of placement ?
5. State various types of fringe benefits.
6. Differentiate between training and development.

SECTION - B

7. Discuss in detail importance and functions of HRM.

8. What is the need of human resource planning ?
Discuss factors affecting human resource planning.
9. What are objectives of job analysis ? Explain in detail process of job analysis.
10. Explain selection process in detail.

SECTION - C

11. Explain on the job and off the job training methods.
12. What are the objectives of performance appraisal ? State ways to make it effective.
13. Write a detailed note on compensation management in organizations.

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14. Explain the process of designing and evaluation of training programmes.