

**1058**

**P.G. Diploma in Personnel Management and Labour Welfare  
Second Semester**

**DPM-309: Industrial Relations and Labour Policy**

**Time allowed: 3 Hours**

**Max. Marks: 70**

**NOTE: Attempt five questions in all, selecting atleast one question from each Unit.**

**x-x-x**

**UNIT- I**

- I. Define Industrial relation. Discuss the theories and evolution of Industrial Relations. (14)
- II. Discuss the main causes and effects of Industrial Conflict. (14)
- III. Write short note on the following:-
  - a) Trade Union and Industrial Relation
  - b) Human Resource Management and Industrial Relation (14)

**UNIT - II**

- IV. What are the voluntary and statutory methods for the settlement of industrial disputes under the Industrial Disputes Act, 1947? (14)
- V. Discuss the composition and functions of tripartite and bipartite bodies. (14)
- VI. Write short note on the following:-
  - a) Industrial Relation in Germany
  - b) Industrial Relation in U.K. (14)

**UNIT - III**

- VII. Discuss the various provisions of labour policy with respect to terms and conditions of employment. (14)
- VIII. Discuss the framework and evolution of labour policy. (14)

**UNIT - IV**

- IX. Discuss the role of government as an employer in India. (14)
- X. Write a short note on the following:
  - a) Growth of Legislative Framework in India
  - b) Scope of Labour Administration (14)

**x-x-x**