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P.G. Diploma in Personnel Management and Labour Welfare
Second Semester

DPM-309: Industrial Relations and Labour Policy

Time allowed: 3 Hours

Max. Marks: 70

NOTE: Attempt five questions in all, selecting atleast one question from each Unit.

x-x-x

UNIT - I

- I. Define Industrial relation. Discuss the theories and evolution of Industrial Relations. (14)
- II. Discuss the main causes and effects of Industrial Conflict. (14)
- III. Write short note on the following:-
 - a) Trade Union and Industrial Relation
 - b) Human Resource Management and Industrial Relation (14)

UNIT - II

- IV. What are the voluntary and statutory methods for the settlement of industrial disputes under the Industrial Disputes Act, 1947? (14)
- V. Discuss the composition and functions of tripartite and bipartite bodies. (14)
- VI. Write short note on the following:-
 - a) Industrial Relation in Germany
 - b) Industrial Relation in U.K. (14)

UNIT - III

- VII. Discuss the various provisions of labour policy with respect to terms and conditions of employment. (14)
- VIII. Discuss the framework and evolution of labour policy. (14)

UNIT - IV

- IX. Discuss the role of government as an employer in India. (14)
- X. Write a short note on the following:
 - a) Growth of Legislative Framework in India
 - b) Scope of Labour Administration (14)

x-x-x