

1058

P.G. Diploma in Personnel Management and Labour Welfare
Second Semester
DPM-306: Labour Legislation

Time allowed: 3 Hours

Max. Marks: 70

NOTE: Attempt five questions in all, selecting atleast one question from each Unit.

x-x-x

UNIT-I

- I. Do you think the concept of social justice has been incorporated in the labour legislations in India and how? (14)
- II. Examine the provisions relating to industrial adjudication as incorporated in the labour legislations in India. (14)

UNIT - II

- III. Examine the salient features of the Contract Labour (Regulation and Abolition) Act, 1970. (14)
- IV. Examine the procedure laid down under the Industrial Employment (Standing Orders) Act, 1946 for certification and modification of Standing orders. (14)

UNIT - III

- V. "The Payment of Wages Act, 1936 provides that the wages are to be paid in a particular form, at regular intervals and without any unauthorized deductions." Comment. (14)
- VI. "Bonus is a dynamic concept". Comment. What are the main provisions relating to Bonus under Payment of Bonus Act, 1965? (14)
- VII. What are the provisions relating to penalties and offences under the Minimum Wages Act, 1948? (14)

UNIT - IV

- VIII. "Welfare is a unique feature of the Plantation Labour Act, 1951" - Elucidate. (14)
- IX. State and explain the provisions relating to 'Health and Welfare of the Workers' under the Factories Act, 1948. (14)
- X. Write short notes on the following:-
 - a) Provisions relating to Health and Safety under the Mines Act, 1952.
 - b) Provisions relating to Leave with Wages under the Mines Act, 1952. (14)

x-x-x