

(i) Printed Pages : 3]

Roll No.

(ii) Questions : 14]

Sub. Code :

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Exam. Code :

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**Bachelor of Business Administration
6th Semester Examination**

1047

**HUMAN RESOURCE PLANNING AND
PERFORMANCE MANAGEMENT**

Paper : BBA 329

Time : 3 Hours]

[Max. Marks : 80

Note :- Part-A is consisting of six sub-questions of 5 marks each. The candidates are required to attempt any *four* questions.

Part-B contains 4 full length questions of 15 marks each, out of which the candidates are required to attempt any *two* questions.

Part-C contains 4 full length questions of 15 marks each, out of which the candidates are required to attempt any *two* questions.

N-408

(1)

Turn Over

Part-A

Explain briefly the following.

1. Features of HRP.
2. Techniques of demand forecasting.
3. Individual Career Planning.
4. Competency Mapping.
5. Objectives of Performance Appraisal.
6. Pre-requisites of Performance Management.

Part-B

7. What do you mean by Human Resource Planning ?
Discuss the process of Human Resource Planning.
8. Discuss the factors influencing Human Resource Planning.
9. What do you mean by career planning? Outline the stages in career planning.
10. Discuss the importance and challenges of Succession Planning.

Part-C

11. Define concept of Performance Appraisal. What are the issues and challenges in Performance Management ?
12. Discuss the goal expectancy theory of performance planning.
13. Distinguish between performance appraisal and potential appraisal.
14. Discuss the ethical issues and dilemmas in performance management.