

Exam. Code: 1159
Sub. Code: 8366

1057

P.G. Diploma in Personnel Management and Labour Welfare
Second Semester

DPM-306: Labour Legislation

Time allowed: 3 Hours

Max. Marks: 70

NOTE: Attempt five questions in all, selecting atleast one question from each Unit.

x-x-x

UNIT – I

- I. What do you understand by the concept of social justice in India and its relevance in the labour legislation? (14)
- II. What are the guiding principles of industrial adjudication in India? (14)

UNIT – II

- III. What are the aims and objectives of Trade Unions Act, 1926? Do you think that the aims and objectives of the act are achieved? (14)
- IV. What are the main features of the Contract Labour (Regulation and Abolition) Act, 1970? (14)

UNIT – III

- V. Define accounting year. What are the main provisions relating to bonus? (14)
- VI. Define the term Wages. What are the provisions relating to offences under the Minimum Wages Act, 1948? (14)
- VII. Define Wages. What are the provisions relating to deductions under the Payment of Wages Act, 1936? (14)

UNIT – IV

- VIII. What are the provisions relating to health and safety under the Mines Act, 1952? (14)
- IX. What are the provisions relating to apprentices and their training under the Apprentices Act, 1961? (14)
- X. What are the regulations of conditions of work of children under the Child Labour (Prohibition and Regulation) Act, 1986? (14)

x-x-x