

1056

P.G. Diploma in Personnel Management and Labour Welfare  
Second Semester  
DPM-308: Social Security and Labour Welfare

Time allowed: 3 Hours

Max. Marks: 70

**NOTE:** Attempt five questions in all, selecting atleast one question from each Unit.  
x-x-x

**UNIT - I**

- I. Do you think that social security is necessary for any organization? If yes, how? If no why? (14)
- II. Explain clearly with examples the meaning and difference between 'Social Assistance' and 'Social Insurance'. (14)
- III. What do you understand by Social Security? Discuss the Indian social security with Japan social security. (14)
- IV. What is International Labour Organization? Give its main objects and principles. (14)
- V. What types of Social securities are used in USA? How it<sup>is</sup> different from social security in India? (14)

**UNIT - II**

- VI. Critically examine the role of Labour Welfare Officer in an organization and developing country like India. (14)
- VII. As a Personnel Manager what initiative shall you take to ensure that labour welfare initiative help increasing productivity? (14)
- VIII. What is labour Administration? Discuss its objective and importance in Indian scenario. (14)
- IX. Define the term Labour Welfare Work. Discuss the various type of welfare work.
- X. Write a short note on following:-
  - a) Evolution of labour welfare work
  - b) Welfare Agencies in India(7,7)

x-x-x