

1056

P.G. Diploma in Personnel Management and Labour Welfare
Second Semester
DPM-309: Industrial Relations and Labour Policy

Time allowed: 3 Hours

Max. Marks: 70

NOTE: Attempt five questions in all, selecting atleast one question from each Unit.

x-x-x

UNIT – I

- I. Discuss the concept of Industrial Relations. Explain the parties to Industrial Relations and the pattern of interaction between them. (14)
- II. What are the features of a trade union? How can trade unionism be made an effective tool of industrial relations in the context of India? (14)
- III. Discuss the nature of Industrial Conflicts. What measures would you suggest for the attainment of industrial peace in the country? (14)

UNIT – II

- IV. Discuss the voluntary and statutory efforts for prevention and settlement of industrial dispute. (14)
- V. Discuss the composition and functions of tripartite and bipartite bodies. (14)
- VI. Write a short note on:-
 - a) IR in U.S.A.
 - b) IR in Germany(7,7)

UNIT – III

- VII. Discuss the various provisions of labour policy with respect to wages. (14)
- VIII. Discuss the evolution and dimensions of labour policy. (14)

UNIT – IV

- IX. Discuss the growth of labour legislative framework in India. (14)
- X. Write a short note on the following:-
 - a) New Economic Policy
 - b) Labour Administration(7,7)

x-x-x