

1056
P.G. Diploma in Personnel Management and Labour Welfare
Second Semester
DPM-306: Labour Legislation

Time allowed: 3 Hours

Max. Marks: 70

NOTE: Attempt five questions in all, selecting atleast one question from each Unit.

x-x-x

UNIT - I

- I. Define Retrenchment. State conditions precedent to retrenchment of workmen under Industrial Disputes Act, 1947. (14)
- II. Examine the provisions relating to 'Adjudication of disputes of Industrial Disputes' under Industrial Disputes Act, 1947. (14)

UNIT- II

- III. Examine the procedure laid down under the Trade Unions Act, 1926 for registration of Unions. (14)
- IV. Examine the procedure laid down under the Industrial Employment (Standing Orders) Act, 1946 for certification and modification of Standing orders. (14)

UNIT - III

- V. "The Payment of Wages Act, 1936 provides that the wages are to be paid in a particular form, at regular intervals and without any unauthorised deductions." Comment. (14)
- VI. "Bonus is a dynamic concept". Comment. What are the conditions of distribution of Bonus under Payment of Bonus Act, 1965? (14)
- VII. Discuss 'The jurisdiction and Powers of Authority' under the Minimum Wages Act, 1948. (14)

UNIT - IV

- VIII. "Welfare is a unique feature of the Plantation Labour Act, 1951". Elucidate. (14)
- IX. State and explain the provisions relating to 'Health and Welfare of the Workers' under the Factories Act, 1948. (14)
- X. Write short notes on the following:-
 - a) Provisions relating to Health and Safety under the Mines Act, 1952.
 - b) Provisions relating to Leave with Wages under the Mines Act, 1952. (7,7)

x-x-x