

Exam Code: 1159

Sub. Code: 8491

2053

P.G. Diploma in Personnel Management and Labour Welfare

Second Semester

DPM-309: Industrial Relations and Labour Policy

Time allowed: 3 Hours

Max. Marks: 70

*NOTE: Attempt five questions in all, selecting atleast one question from each Unit. All questions carry equal marks.*

x-x-x

### UNIT- I

- I. Explain the concept of industrial relations. Explain in detail the evolution of industrial relations.
- II. Explain the relationship of trade unions and industrial relations in detail.
- III. What are the main causes of industrial conflict? Explain the provision for right to strike.

### UNIT - II

- IV. Explain in detail the efforts on prevention and settlement of industrial disputes.
- V. Explain comparative industrial relations and policies in U.K, U.S.A and Japan.

### UNIT - III

- VI. Explain in detail the framework and evolution of labour policy in India.
- VII. Explain labour policy in India on terms and conditions of employment and wages.

### UNIT - IV

- VIII. Explain the growth of legislative framework in India relating to industrial relations and labour policy.
- IX. Explain the impact of new economic policy as per WTO on labour policy in India.
- X. Explain the reforms needed in labour policy in India in the light of changing world economic order.

x-x-x