

(i) Printed Pages : 2

Roll No. ....

(ii) Questions : 10

Sub. Code : 

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Exam. Code : 

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Master of Commerce 1<sup>st</sup> Semester

(2123)

ORGANISATION THEORY AND BEHAVIOUR

(Same for USOL Candidates)

Paper—M.C. -104

Time Allowed : Three Hours]

[Maximum Marks : 80

**Note** :— Attempt **five** questions in all, selecting at least one question from each unit.

### UNIT-I

1. Critically evaluate the contributions of classical and new classical thinkers to organizational theory. Which one do you think is more relevant today and why ? Explain.
2. What do you understand by personality ? Discuss the big five theory of personality and its relevance in understanding individual personality.
3. Organizational restructuring has been become a norm of today. Explain with special reference to tall and flat structures in organizations today, which one is more productive and why ? Explain.

## **UNIT-II**

4. Outline the significance of contemporary theories of motivation for today's Gen Z employees in the organization.
5. Explain the prerequisites of an effective decision-making process in an organization.
6. Communication is the core of organizational effectiveness and productivity. Do you agree with the statement ? Explain with examples.

## **UNIT-III**

7. Only leader effective organizations can become great organizations. Do you agree with the statement ? Give your viewpoint.
8. What do you understand by transactional analysis ? Outline its importance in improving inter personal relations in the organizations.

## **UNIT-IV**

9. Outline the prerequisites of a good organizational culture.
10. Managing stress is a big challenge in today's organizations. Do you think so ? Outline the strategies for managing stress in organizations.

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