

Time allowed: 3 Hours

Max. Marks: 80

NOTE: Attempt five questions in all, including Question No. 1 which is compulsory and selecting one question from each Unit.

x-x-x

- I. Attempt any four the following:-
- a) Explain the meaning of development.
 - b) Describe the problems in placement.
 - c) Recruitment vs. Selection.
 - d) Define HRM.
 - e) Define job analysis.
 - f) What is vestibule training?

(4x4)

UNIT - I

- II. Discuss the importance and limitations of HRM. (16)
- III. Describe the features of HR Planning. What are the suggestions for making it effective and successful? (16)

UNIT - II

- IV. Discuss the different types of selection methods. (16)
- V. What are the various internal and external sources of recruitment? (16)

UNIT - III

- VI. What are the elements of induction? Describe the process of Induction. (16)
- VII. Discuss various on-the-job and off-the-job training methods. (16)

UNIT - IV

- VIII. Why performance Appraisal (PA) is required in any organization? Briefly explain different methods of PA. (16)
- IX. Describe the importance and application of HRIS in any organization. (16)

x-x-x