

2124

B. Voe. (Ug) (B.A. Management)

Third Semester

UUM-304: Human Resource Management

Time allowed: 3 Hours

Max. Marks: 80

NOTE: Attempt five questions in all, including Question No. 1 which is compulsory and selecting one question from each Unit. All questions carry 16 marks.

X-X-X

I. Attempt any four the following:-

- (a) State the Limitations of human resource management.
- (b) What is the purpose of human resource planning?
- (c) State the challenges of recruitment.
- (d) What are the problems of placement?
- (e) State various types of fringe benefits.
- (f) Differentiate between training and development.

UNIT - I

II. Discuss in detail importance and functions of HRM.

III. What is the need of human resource planning? Discuss factors affecting human resource planning.

UNIT - II

IV. Define Recruitment. Discuss the various sources of recruitment.

V. Describe the need and importance of employee selection. Explain in brief the steps involved in selection procedure.

UNIT - III

VI. Explain the process of designing and evaluation of training programmes.

VII. Explain on the job and off the job training methods.

UNIT - IV

VIII. What are the objectives of performance appraisal? State ways to make it effective.

IX. Define the term HRIS. Explain the process of HRIS in detail.

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