

2122

P.G. Diploma in Personnel Management and Labour Welfare

First Semester

DPM-304: Human Resource Management

Time allowed: 3 Hours

Max. Marks: 70

NOTE: Attempt five questions in all, selecting one question from each Unit. All questions carry equal marks.

x-x-x

UNIT - I

- I. Outline the functions of HR manager especially In the light of the Changed business dynamics.
- II. What is the role of job analysis and job description in human resource planning? Explain.

UNIT - II

- III. What is the importance of induction in enabling the employee to socialize with the organization? Discuss the newer methods of on boarding induction in the post pandemic era.
- IV. What is the future of work in terms of alternative work arrangements? Discuss.

UNIT - III

- V. What is potential appraisal? Why do you think it is becoming more important than performance appraisal? Give your viewpoint.
- VI. What is the significance of career planning and succession planning in attracting, retaining and motivating the best talent for the organizations?

UNIT - IV

- VII. What is the significance of job evaluation in determining the wages and salaries?
- VIII. Discuss in detail the Concept, procedure, and guidelines of effective grievance management at the workplace.

(2)

UNIT - V

- IX. Outline the emerging trends and issues in HRM.
- X. What are the challenges and opportunities for HRM in public enterprises in India in today's highly competitive global business environment?

x-x-x