

(i) Printed Pages: 2

Roll No.

(ii) Questions : 9

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Exam. Code :

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Bachelor of Commerce 6th Semester (Hons.)
(2042)

**MANAGEMENT STUDIES : TRAINING
AND DEVELOPMENT**

Paper—BCH-609

Time Allowed : Three Hours]

[Maximum Marks : 80

Note :— Attempt *four* questions from Section A and *two* questions each from Sections B and C respectively.

SECTION—A

(Any *four*)

1. (a) Objectives of training.
- (b) Programme Instruction training with its advantages and disadvantages.
- (c) Difference between training and development.
- (d) Reasons for evaluating training and development programmes.
- (e) Coaching and monitoring.
- (f) Organisation of training and development programmes.

4×5=20

SECTION—B

(Any *two*)

2. Write down the methods of off the job training programmes. Also write down the limitations of each programme.
3. What is the process of a training programme ? Explain.

4. What do you mean by a training programme ? Write down the importance of training programme.
5. Explain how to choose the right training techniques in present day organization. 2×15=30

SECTION—C

(Any *two*)

6. Write down the principles of training and development programme that an employer needs to keep in mind. How is it useful for an organisation ?
7. Explain the various methods of evaluating training and development programmes.
8. Write a note on orientation and socialization of an executive development programme.
9. Write short notes on :
 - (a) Problems in evaluation
 - (b) Merits and demerits of role based training.

2×15=30