

2072

P.G. Diploma in Personnel Management and Labour Welfare

Second Semester

DPM-307: Management of Disciplinary Procedures and Practices

Time allowed: 3 Hours

Max. Marks: 70

NOTE: Attempt five questions in all, selecting atleast two questions from each Unit. All questions carry equal marks.

x-x-x

UNIT- I

1. Discuss the basic concept of indiscipline and what is the nature of its proceedings; include judicial, quasi-judicial and administrative proceeding?
2. What is the principle behind natural justice and reasonable opportunity?
3. What is charge sheet and what are the main points to be considered for its drafting? What are the necessary considerations behind service of charge sheet to workmen?
4. What are the necessary condition for criminal proceedings and departmental enquiry? Discuss the necessary considerations by punishing authority in case of criminal proceedings.
5. Discuss various types of misconducts?

UNIT - II

6. Discuss relevant legislations with regards to disciplinary proceedings under judicial control of labor court?
7. Discuss the writ jurisdiction in detail and state the necessary constitutional provisions with regards to writ jurisdiction?
8. What are the necessary conditions required for preventing of disputes in the organisations and do you think grievance handling plays important role in solving disputes?
9. Use a relevant Case study to handle Industrial actions and explain by using relevant legislations in detail.
10. Discuss the composition and functions of labour court.

x-x-x