

2072

P.G. Diploma in Personnel Management and Labour Welfare  
Second Semester

DPM-309: Industrial Relations and Labour Policy

Time allowed: 3 Hours

Max. Marks: 70

**NOTE:** Attempt five questions in all, selecting atleast one question from each Unit. All questions carry equal marks(14) .

x-x-x

**UNIT - I**

- I. Explain the relationship between Human Resource Management and Industrial Relations.
- II. What do you mean by industrial conflict? Explain the main causes of industrial conflict.
- III. Explain the concept of industrial relations. What are the main theories of industrial relations?

**UNIT - II**

- IV. Explain the position of industrial relations in India. Compare the industrial policy of India and other developed countries.
- V. Explain the statutory efforts on prevention and settlement of industrial disputes in India.

**UNIT - III**

- VI. Explain the evolution and framework of labour policy in India.
- VII. Explain the main provisions of labour policy with regard to terms and conditions of employment.

**UNIT - IV**

- VIII. Explain the impact of WTO on industrial policy in India.
- IX. Explain the growth of labour policy and legislative framework in India.
- X. Explain the administrative framework for implementation of labour policy in India.

x-x-x