

Exam Code: 1381
Sub. Code: 9458

2021
B. Voc. (Logistic Management)
Third Semester
LEM-304: Human Resource Management

Time allowed: 3 Hours

Max. Marks: 80

NOTE: Attempt five questions in all, including Question No. I which is compulsory and selecting one question from each Unit.

x-x-x

I. Attempt any four of the following:-

- a) Discuss the importance of HRM.
- b) Write a short note on Succession planning.
- c) Recent trends in recruitment.
- d) Distinguish between training and development
- e) Why do we need performance appraisal?
- f) What are the problems in placement?

(4x4)

UNIT – I

II. Explain in detail the various challenges in Human Resource Management. (16)

III. What are the various factors affecting HR planning? How can HR Planning be made effective? (16)

UNIT – II

IV. Define recruitment. Explain in detail the factors affecting recruitment process. (16)

V. Explain in detail the process of selection. (16)

UNIT – III

VI. Discuss the various methods of training. (16)

VII. Explain the procedures and problems in Induction. (16)

UNIT – IV

VIII. What do you mean by performance appraisal? Discuss the various methods of performance appraisal. (16)

IX. What do you mean by HRIS? Discuss the objectives and process of HRIS. (16)

x-x-x