

2021

B.B.A.-5<sup>th</sup> Semester

BBA-310: Industrial Relations and Labour Legislations

Time allowed: 3 Hours

Max. Marks: 80

**NOTE:** Attempt any four short answer type questions from Section-A. Attempt any two questions from Section-B & C respectively.

- \*\_\*\_\* -

**SECTION-A**

- I. Attempt any four of the following: -
- (a) Explain psychological approach of industrial relations.
  - (b) Define the term strike and lockout.
  - (c) Explain industrial discipline and explain its types.
  - (d) Define reformist unions under trade union structure.
  - (e) What do you understand by minimum rate of wages?
  - (f) What is the scope of payment of wages act? (4×5)

**SECTION-B**

- II. Define industrial relations. Discuss different factors which may affect the scope of industrial relations. (15)
- III. Define industrial conflicts. What is the importance and causes of industrial dispute? (15)
- IV. What do you mean by collective bargaining? Explain its types and process. (15)
- V. Explain the different approaches of Industrial relations. (15)

**SECTION-C**

- VI. Explain the different methods of settling industrial disputes as per the act. (15)
- VII. What is importance of trade unions? Discuss various obstacles faced by trade unions. (15)
- VIII. Explain minimum wage. Explain different provisions of Section-7 regarding different deduction from wages. (15)
- IX. What is the procedure for fixing minimum wages under minimum wages Act and what are the obligations of employer under this act? (15)

- \*\_\*\_\* -