

Exam. Code: 0025

Sub. Code: 0893

2021

B.B.A.-5th Semester

BBA-309: Social Security and Labour Welfare

Time allowed: 3 Hours

Max. Marks: 80

NOTE: Attempt any four short answer type questions from Section-A. Attempt any two questions from Section-B & C respectively.

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SECTION-A

- I. Attempt any four of the following: -
- (a) Discuss the scope of social security in India.
 - (b) Describe the concept of Labour welfare.
 - (c) What is the objective of provident fund schemes under the act?
 - (d) Define 'Notional Extension'.
 - (e) Discuss the scope of payment of Gratuity Act, 1972.
 - (f) Define 'wages' under Payment of Bonus Act, 1963. (4×5)

SECTION-B

- II. Describe the various labour welfare activities undertaken by the Government of India. (15)
- III. Define 'Employee' under Employee's State Insurance Act, 1948. Also discuss the various benefits for an employee under the Act. (15)
- IV. Give short notes on: -
- (a) Dispute & claim under Employee's State Insurance Act, 1948.
 - (b) 'Contributions' under Employee's State Insurance Act, 1948.
 - (c) Differentiate between social security and labour welfare. (15)
- V. Discuss the objective and scope under Employees Provident Fund & Miscellaneous Provision Act, 1952. (15)

SECTION-C

- VI. Discuss the concept of standing order. Also explain certification process & enforcement of standing order. (15)

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- VII. Describe the various provisions of the Employees Compensation Act, 1923. (15)
- VIII. What is 'continuous service' under payment of Gratuity Act, 1972? Discuss the conditions for Payment & Forfeiture of Gratuity. (15)
- IX. Give a note on the following under Payment of Bonus Act, 1963: -
- (a) Disqualification for Bonus
 - (b) Payment of minimum bonus
 - (c) Payment of maximum bonus (15)

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