

2071

M.Com. (Master of Entrepreneurship and Family Business)

Fourth Semester

FB-403: Business Management – IV (Personnel)

Time allowed: 3 Hours

Max. Marks: 80

*NOTE: Attempt five questions in all, selecting atleast one question from each Unit.**x-x-x***UNIT – I**

- I. Comment upon the personnel management environment in India. What are the issues and challenges emerging out of these environments? (16)
- II. What do you mean by career planning? What is its significance? Explain the approach you would follow for career planning. (16)
- III. What do you mean by in-house training? What is its significance? Explain the different methods of in house training. (16)

UNIT - II

- IV. What do you mean by job evaluation? What is its significance? Explain the different methods of job evaluation. (16)
- V. What do you mean by employee performance appraisal? What is its significance? Explain the different methods of employee performance appraisal. (16)
- VI. Explain the significance of employee compensation planning. What are the main considerations and issues in employee compensation planning? (16)

UNIT - III

- VII. What do you mean by employee discipline? What is its significance? How would you ensure employee discipline in your organisation? (16)
- VIII. Distinguish between dismissal and retrenchment. What are the grounds for dismissal and retrenchment? (16)

UNIT - IV

- IX. What do you mean by trade unionism? What is its significance? How does trade unionism help in collective bargaining? (16)
- X. What do you mean by workers participation in management? Explain the significance of workers participation in management for a family business. (16)

x-x-x