

Exam Code: 1159
Sub. Code: 8458

2071

P.G. Diploma in Personnel Management and Labour Welfare
Second Semester
DPM-308: Social Security and Labour Welfare

Time allowed: 3 Hours

Max. Marks: 70

NOTE: Attempt five questions in all, selecting atleast two questions from each Unit.

x-x-x

UNIT-I

- I. What do you mean by Social Security? Discuss its Evolution. How Social Security varies from Social Assistance? (14)
- II. What do you mean by Social Insurance? Discuss its coverage, various elements and features. Why is social insurance important? (14)
- III. Discuss the various important provisions for social security covered in India under 'State Insurance Act 1948' and 'Workmen's Compensation Act, 1923'. (14)
- IV. Discuss the need and role of social security system and the various labor welfare activities in society. (14)
- V. Write short notes on the following:-
 - a) I.L.O. and Social Security
 - b) Social Security Laws in U.S.A. (14)

UNIT - II

- VI. What do you mean by Labor Welfare? Discuss the various principles of Labor Welfare. Why is Labor welfare important? (14)
- VII. What are statutory welfare benefits? Discuss the various statutory and non statutory welfare benefits in India. (14)

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(2)

- VIII. What is meant by 'Labor Administration'? What are its main fields of activity? Discuss the role of Labor Administration in Industrial Relations Management. (14)
- IX. Write an elaborated note on the present scenario and status of labor welfare in India and the role of Trade Unions for discharging and implementation of various labor welfare provisions. (14)
- X. Write short notes on the following:-
- a) Role and Extent of the Labor Welfare Agencies in India
 - b) Duties and Responsibilities of Labor Welfare Officer (14)

x-x-x