

P.G. Diploma in Personnel Management and Labour Welfare  
Second Semester  
DPM-306: Labour Legislation

Time allowed: 3 Hours

Max. Marks: 70

**NOTE:** Attempt five questions in all, selecting atleast one question from each Unit.

x-x-x

**UNIT- I**

- I. Throw light on the legal regulation of employment conditions in India. (14)
- II. "Social justice is the view that everyone deserves equal economic, political and social rights and opportunities." Elucidate the statement in the light of labour legislations. (14)

**UNIT - II**

- III. Define 'trade dispute'. Explain the rights and liabilities of registered trade unions. (4+10)
- IV. Define "industrial establishment". Discuss the various objectives of the Industrial Employment (Standing Orders) Act, 1946? (4+10)
- V. What is meant by the Registration of Establishments employing Contract Labour? State the composition of the State Advisory Board under the Contract Labour (Regulation and Abolition) Act, 1970. (4+10)

**UNIT - III**

- VI. a) What is meant by the responsibility for payment of wages as per the Payment of Wages Act, 1936?  
b) Discuss the procedure for fixing and revising minimum wages under the Minimum Wages Act, 1948? (7+7)
- VII. State the eligibility for bonus and elaborate the law relating to payment of bonus as per the provisions of the Payment of Bonus Act, 1965. (14)

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**UNIT - IV**

- VIII. Explain the general duties of the following as per the Factories Act, 1948:
- a) Occupier
  - b) Manufacturers as regards articles and substances for use in factories (7+7)
- IX. What is Reference to time of day? Elaborate the provisions relating to Registration of Plantations as contained under the Plantation Labour Act, 1951. (4+10)
- X. What is meant by the Contract of Apprenticeship? Also, throw light on the concept of Novation and Termination of contract of apprenticeship. (7+7)

x-x-x